

ASSEMBLY BILL

No. 1293

Introduced by Assembly Member Holden

February 27, 2015

An act to amend Section 3512 of the Government Code, relating to state public employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 1293, as introduced, Holden. State public employment: labor negotiations.

Existing law, the Ralph C. Dills Act, grants to state employees the right to form employee organizations for the purpose of representing their members in negotiating conditions of employment with the state. Existing law provides a statement of legislative purpose in connection with these and other provisions.

This bill would make nonsubstantive changes in this statement of purpose.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 3512 of the Government Code is amended
- 2 to read:
- 3 3512. (a) It is the purpose of this ~~chapter~~ to *chapter*:
- 4 (1) To promote full communication between the state and its
- 5 employees by providing a reasonable method of resolving disputes
- 6 regarding wages, hours, and other terms and conditions of

1 employment between the state and public employee organizations.

2 ~~It is also the purpose of this chapter to~~

3 (2) *To* promote the improvement of personnel management and
4 employer-employee relations within the State of California by
5 providing a uniform basis for recognizing the right of state
6 employees to join organizations of their own choosing and be
7 represented by those organizations in their employment relations
8 with the state. ~~It is further the purpose of this chapter, in~~

9 (3) *In* order to foster peaceful employer-employee relations, to
10 allow state employees to select one employee organization as the
11 exclusive representative of the employees in an appropriate unit,
12 and to permit the exclusive representative to receive financial
13 support from those employees who receive the benefits of this
14 representation.

15 ~~Nothing in this~~

16 (b) *This* chapter shall *not* be construed to contravene the spirit
17 or intent of the merit principle in state employment, nor to limit
18 the entitlements of state civil service employees, including those
19 designated as managerial and confidential, provided by Article
20 VII of the California Constitution or by laws or rules enacted
21 pursuant thereto.